



Vice President of Engineering

Five Star Fabricating, Inc. is a fast-growing manufacturing company with a focus on innovation, customer service, and a winning mindset. We are seeking an experienced and motivated Vice President (VP) of Engineering to join our management team. The VP of Engineering will be responsible for leading our engineering department and driving the development of innovative and high-quality performance vehicle components. This role requires a strong background in automotive engineering, excellent leadership skills, and a passion for innovation.

Responsibilities:

- Develop and implement a strategic vision for the engineering department that aligns with Five Star's overall business objectives.
- Lead, mentor, and manage a diverse team of engineers to ensure successful execution of projects and achievement of departmental goals.
- Foster a culture of innovation and continuous improvement, promoting research and development initiatives, and identifying opportunities for collaboration with external partners.
- Work closely with other departments, including sales, marketing, and operations, to ensure seamless integration of engineering solutions and alignment with customer requirements.
- Establish and maintain robust quality assurance processes to ensure the delivery of high-quality performance vehicle components that meet or exceed industry standards.
- Drive cost efficiency through the optimization of engineering processes, resource allocation, and supply chain management.
- Stay up-to-date with industry trends and advancements, ensuring Five Star remains at the forefront of vehicle body panel design and manufacturing.
- Build and maintain relationships with key stakeholders, including customers, suppliers, and partners, to foster collaboration and enhance Five Star's reputation in the industry.

Qualifications:

- Bachelor's or Master's degree in Engineering, preferably in Mechanical or Automotive Engineering. A higher degree or MBA is a plus.
- 10+ years of experience in engineering, with a minimum of 5 years in a leadership position.
- Proven track record of successfully leading engineering teams in the design, development, and manufacturing of automotive components.
- Strong knowledge of composites, plastics and coated polycarbonate materials and their applications in various high performance vehicle applications.
- Proficiency in engineering software, including CAD, FEA, and CFD tools.
- Excellent interpersonal and communication skills, with the ability to effectively communicate complex technical concepts to both technical and non-technical audiences.
- A strong commitment to quality, innovation, and customer satisfaction.
- Experience in managing cross-functional teams and collaborating with external partners.



Five Star offers competitive compensation and benefits packages, as well as opportunities for career growth and development. Interested candidates are encouraged to submit their resume, cover letter, and any relevant work samples or project descriptions for consideration.

- Complete insurance coverage – Medical, Dental & Vision for employees and dependents.
- Health Savings Account.
- Company provided Life insurance.
- Supplemental Life Insurance for employees and dependents.
- Short- and Long-Term disability insurance.
- 401(k) with generous company match
- Paid holidays and vacation.
- Fitness center discounts.
- Cell phone discounts.
- Tuition reimbursement.
- Employee referral bonus program.

If you meet the above requirements and are interested in this opportunity, please submit your resume for consideration to hr@fivestarbodies.com. We look forward to hearing from you.

May apply in person at 8899 368th Ave. Street Twin Lakes, WI 53181