



Safety, Training, & 5S Coordinator

We're looking for a **Safety, Training & 5S Coordinator** who will take ownership of safety programs, lead hands-on training, and drive 5S excellence across our growing operation. This isn't a checklist role—it's about building a culture of safety, learning, and continuous improvement. You'll partner with leadership and production teams, champion 5S and Lean initiatives, develop impactful training programs, and ensure every workspace reflects pride and excellence. If you naturally spot opportunities for improvement and act on them, this is your chance to make a visible impact and help shape the future of Five Star.

Responsibilities:

- **Training & Development:** Design and manage training programs, maintain the LMS, develop training materials, and evaluate effectiveness. Support onboarding and ongoing employee development.
- **Safety Programs:** Develop and enforce safety policies, conduct audits, lead incident investigations, and ensure regulatory compliance (OSHA and other standards).
- **5S & Continuous Improvement:** Lead 5S initiatives, audits, and improvement events. Establish visual standards, track performance, and coach employees to sustain workplace organization.
- **Employee Engagement:** Promote a culture of safety and learning, facilitate committees, recognize contributions, and provide guidance and support.

Qualifications:

- Minimum 2 years of experience in training and safety, preferably in manufacturing
- Experience with 5S or Lean Manufacturing programs
- Proficiency with LMS platforms and training technologies
- Strong organizational, project management, and communication skills
- Knowledge of OSHA regulations and safety standards
- Ability to sit, stand, bend, reach, and move about the facility

Five Star features a clean & safe state-of-the art facility. You offer us your determination and work ethic; we offer you very competitive pay and top-notch benefits including:

- Complete insurance coverage – Medical, Dental & Vision for employees and dependents.
- Health Savings Account.
- Company provided Life insurance.
- Supplemental Life Insurance for employees and dependents.
- Short- and Long-Term disability insurance.
- 401(k) with generous company match
- Paid holidays and vacation.
- Fitness center discounts.
- Cell phone discounts.
- Tuition reimbursement.
- Employee referral bonus program.

May apply in person at 8899 368th Ave. Twin Lakes, WI 53181