



General Manager - Composites

Are you a strategic, results-driven individual capable of mentoring and motivating a team? Do you like to work in a fast paced environment with shifting priorities and deadlines? If this sounds like you we would like to talk with you about joining our team as General Manager of our Composites Division.

Five Star Race Car Bodies (located in Twin Lakes, WI) is a privately held, fast growing expert in manufacturing high-performance composite, polycarbonate and plastic components for a variety of applications in the automotive industry. Throughout its' history, Five Star Fabricating, Inc. has been known for safety, quality, growth and continuous improvement. Standing by these core values has enabled us to succeed as a supplier of world-class products to the after-market automotive market. We are dedicated to ensuring the expectations of our first-rate customers are consistently exceeded.

Five Star Race Car Bodies are the experts in our industry because of the people we employ. See, we don't just hire anyone – we hire those who take pride in their work regardless of the position. We have a team and culture of winning.

The General Manager of Composites we are relentlessly hunting will lead our largest department within the company, the Composites division. This division is responsible for manufacturing advanced composite products primarily for the racing industry. You'll be responsible for the oversight and management of all facets of the manufacturing department, including coordinating employees, material and equipment, ensuring that specifications are being followed and work is proceeding with quality and on schedule. The ideal candidate has a gift in being able to analytically break down complex challenges and formulate action steps to control the desired outcome faster than anyone. They see all the moving parts.

General Manager of Composites Responsibilities:

- Manage overall operation through maintaining quality standard, maximizing profits, hiring, developing and retaining personnel as well as performing employee performance reviews.
- P&L responsibility: take ownership of the business unit's successes and failures. This includes a strong command of every program and item contributing to profits or expenses and responsibility to improve P&L statements.
- Improve operational systems, processes and policies in support of organizations' vision
- Review and suggest pricing structure to meet profitability objectives

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- Assures organization is delivering efficient service exceeding customer expectation
- Possess the ability to determine opportunities and implement strategic plan
- Responsible for all financial aspects of the branch including establishing and monitoring financial budget
- Directs and exercises authority for planning, organization, control, integration and completion of projects.
- Plan & facilitate department and executive team meetings.
- Identify, develop, implement, train and administer appropriate policies, procedures, and workflow in accordance with industry standards and company strategies.

General Manager of Composites Qualifications:

- 5 years as an Operations Manager/General Manager in a manufacturing environment.
- Business experience preferred.
- Advanced Composites knowledge/experience a huge plus!
- Preferred experience working with OEM companies.
- Ability to multi-task, prioritize and work independently with minimal supervision.
- Strong ability to take initiative, problem-solve and work in a fast-paced team setting.
- Strong oral and written communications skills, with ability to communicate to personnel at all levels of the organization.
- Ability to motivate team efforts to accomplish goals.
- Must be proficient in MSWord and Excel.

Five Star features a clean & safe state-of-the art facility. You offer us your determination and work-ethic; we offer you very competitive pay and top-notch benefits including:

- Complete insurance coverage – medical, dental & vision for employees and dependents.
- Health Savings Account.
- Company provided Life insurance.
- Supplemental Life Insurance for employees and dependents.
- Short and long term disability insurance.
- 401(k) with generous company match.
- Paid holidays and vacation.
- Fitness center discounts.
- Cell phone discounts.
- Tuition reimbursement.
- Employee referral bonus program.

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