



### 3-Axis CNC Programmer

Five Star Fabricating Inc. is a fast-growing manufacturing company with a focus on innovation, customer service, and a winning mindset. We are seeking a skilled and detail-oriented 3-Axis CNC Programmer to join our team. The ideal candidate will have experience with CAD/CAM software, strong technical skills, and a commitment to maintaining high-quality standards.

#### Responsibilities:

- Program, set up, and operate 3-axis CNC machines to manufacture precision parts.
- Read and interpret engineering drawings, blueprints, and technical documents.
- Develop CNC programs using CAD/CAM software.
- Select appropriate cutting tools, machine speeds, and feeds for each job.
- Perform machine setups, including fixture design and installation.
- Conduct first article inspections and make necessary adjustments to ensure parts meet specifications.
- Monitor machine operations and adjust as needed to maintain quality and efficiency.
- Perform routine maintenance on CNC machines and related equipment.

#### Qualifications:

- Proven experience as a CNC Programmer, specifically with 3-axis machines.
- Proficiency in CAD/CAM software (e.g., Mastercam, SolidWorks, Fusion 360).
- Strong understanding of machining processes, tool selection, and materials.
- Ability to read and interpret engineering drawings and blueprints.
- Excellent problem-solving skills and attention to detail.
- Ability to work independently and as part of a team.
- Physical ability to stand, bend, and move about the facility, with occasional lifting.

Five Star offers competitive compensation and benefits packages, as well as opportunities for career growth and development.

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| • Complete insurance coverage – Medical, Dental & Vision for employees and dependents. | • 401(k) with generous company match |
| • Health Savings Account.                                                              | • Paid holidays and vacation.        |
| • Company provided Life insurance.                                                     | • Fitness center discounts.          |
| • Supplemental Life Insurance for employees and dependents.                            | • Cell phone discounts.              |
| • Short- and Long-Term disability insurance.                                           | • Tuition reimbursement.             |
|                                                                                        | • Employee referral bonus program.   |

If you meet the above requirements and are interested in this opportunity, please submit your resume for consideration to [hr@fivestarbodies.com](mailto:hr@fivestarbodies.com). We look forward to hearing from you.

May apply in person at 8899 368<sup>th</sup> Ave. Twin Lakes, WI 53181